

# PRIVACY POLICY

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### **1. About us**

We are Uralkali Trading SIA (also referred to below as “UKT”, “we”, “us” or “our”), a company registered under the laws of the Republic of Latvia, having registration number 40103913482, legal address Vesetas 7, Riga, LV- 1013, the Republic of Latvia.

### **2. About this Privacy Policy**

This Privacy Policy (“Privacy Policy”) explains what information we may collect about you, how we may use it, and the steps we take to ensure that it is kept secure. We also explain your rights in respect to your personal data.

The Privacy Policy applies only to the use of the website [www.feedkali.com](http://www.feedkali.com) (“Website”). Please note that our Website may contain links to third party websites / digital platforms which are provided for your convenience. We are only responsible for the privacy practices and security of our Website. We recommend that you check the privacy and security policies and procedures of each and every other website / digital platform that you visit.

Please note that this Privacy Policy forms part of our Terms and Conditions of the Website, which you can read here.

### **3. The Purposes and Legal Basis for using your Personal Data**

We only use your personal data to manage the services of the Website and to deal with requests from you and the company that you represent as it is described in this Privacy Policy.

We may use your personal data for the following purposes based on the following legal basis:

- to contact with you or the company that you represent in order to reply to your questions or requests based on: our legitimate interest to collaborate with you or the company that you represent;
- for fraud detection and prevention purposes, including verification of your authorization to act on behalf of the company that you represent based on: our legitimate interest to avoid fraud;
- to comply with the applicable laws, including laws regarding sanctions and anti-corruption that are imposed by the Republic of Latvia, the European Union and the United Nations based on: compliance with our legal obligations;

#### **4. Personal Data that we use**

We collect the minimum amount of data needed and we will indicate where the provision of data is voluntary or compulsory. We may collect the following personal data from you:

- name;
- surname;
- name of the company that you represent;
- contact details, such as e-mail address, telephone number;
- the products of UKT that you are interested in;
- information regarding your requests that you wish to provide us voluntarily.

We do not collect sensitive personal data from you. Sensitive data includes information relating to: race or ethnic origin; political opinions; religious or other similar beliefs; trade union membership; genetic data; biometric data; physical or mental health; sex life or sexual orientation. Where you provide sensitive personal data to us voluntarily, we will assume that we have your explicit consent to use that data in connection with the purpose for which it has been provided.

We may supplement the data that you provide with other data that we obtain from our dealings with you, data which we receive from the company that you represent or data from public databases, such as:

- name;
- surname;
- personal identification number;
- job title;
- data about the relationships with legal entities;
- information regarding sanctions that may be imposed by the applicable laws, including the laws of the Republic of Latvia, the European Union and the United Nations.

## **5. Your Rights**

You have the right to ask us to provide you with all the data we store on you. You have the right to ask us to rectify, block, complete and delete your personal data, to restrict its use, and to port your data to another organization. You have the right to request additional information about the handling of your personal data. You also have the right to object to the processing of your personal data by us in certain circumstances and, where we have asked for consent to process your personal data, to withdraw this consent. You may contact us by e-mail [privacy@uralkali-trading.com](mailto:privacy@uralkali-trading.com) if you would like to use any of the aforementioned rights.

There are exceptions to these rights, however. For example, access to your personal data may be denied if we are legally prevented from disclosing such data. In addition, we may be able to retain data even if you withdraw your consent, where we can demonstrate that there is a legal basis to process your data.

## **6. Recipients of your Personal Data**

For the purposes of ensuring operation of the Website we use services of data storage provided by Sabiedrība ar ierobežotu atbildību “WD Systems”, a company registered under the laws of the Republic of Latvia, registration number 40103942231.

In order to deal with your questions or requests, we may cooperate with our shareholder Public Joint Stock Company “Uralkali”, a company registered under the laws of the Russian Federation, state registration number 1025901702188. Thus Public Joint Stock Company “Uralkali” may receive the information that you provide to us by using the contact details of UKT. When we send your information to the Public Joint Stock Company “Uralkali” we use appropriate safeguards in the form of standard data protection clauses adopted by the European Commission which are available here.

From time to time, we may disclose personal data in response to a court order, subpoena, government investigation, or as otherwise required or permitted by law.

We do not provide data to third parties for their own marketing purposes and we do not undertake mailings for third parties.

We may, as a result of a sale, merger, consolidation, change of control, transfer of assets, reorganization or liquidation of our company (a "Reorganization Event"), transfer, sell or assign your personal data to third parties involved in the Reorganization Event.

## **7. Security of your Personal Data**

We have implemented generally accepted standards of technology and operational security to protect personal data from loss, misuse, alteration or destruction. We require all employees and principals to keep personal data confidential and only authorised personnel have access to this data.

## **8. Retention of your Personal Data**

We only keep your personal data for the period required for:

- communication with you about a request that you or the company you represent have submitted to us;

- management of your choices and rights you have exercised pursuant to this Privacy Policy;
- compliance with the applicable laws.

## **9. Updating this Privacy Policy**

We may modify or update this Privacy Policy from time to time. You will be able to see when we last updated the Privacy Policy because we will include a revision date. Changes and additions to this Privacy Policy are effective from the date on which they are posted. Please review this Privacy Policy from time to time to check whether we have made any changes to the way in which we use your personal data.

## **10. How to contact us**

If you have any questions about this Privacy Policy or about your personal data, please email us at [privacy@uralkali-trading.com](mailto:privacy@uralkali-trading.com).

## **11. Right to lodge a complaint**

If you think your privacy rights have been breached, you may lodge a complaint with an authority of the EU country of your habitual residence or the place of the alleged infringement. Contact information for these authorities can be accessed at [http://ec.europa.eu/newsroom/article29/item-detail.cfm?item\\_id=612080](http://ec.europa.eu/newsroom/article29/item-detail.cfm?item_id=612080).